

TeamMate 360: Spektrum Educational Center TeamMate 360 Facilitator



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Spektrum Educational
Center Foundation

**Levente Elek Dosa/
TeamMate 360 Facilitator**

"It is a huge advantage to be able to set up the evaluations so quickly and also the anonymity of it which can provide more relevant evaluations"

*Levente Elegk Dosa, T360
Facilitator*

Summary

The present case study will provide information on how easy and effective is to set up the T360 assessments and also on the feedback sessions with managers.

Challenges

Given the fact, that the T360 app has been thought to be a really easy to use and straight forward tool, the challenge we experienced in Romania, was related to the minor technical issues which delayed the piloting phase a little bit. Getting in touch with managers and not

being able to deliver the promised product by the set deadline create a bit of inconvenience, which by the end has been addressed.

The Outcome

Despite the above-mentioned issues, in Romania we managed to set up a number of twenty-eight assessments. Managers were really enthusiastic about the possibility and they were eager to receive their individual reports. Generating the reports is also a big advantage of the app and it is a significant help to facilitators, who can have their feedback sessions with managers on the basis of some solutions already proposed.

Results and Future Plans

Having in mind that the Spektrum Educational Center is one of the most important of its kind in Harghita county (central part of Romania) and offers a wide variety of courses we are convinced that the sustainability of the TeamMate 360 app will be assured. Managers will be able to use the tool, whilst the Manager course could be integrated in the course offer of SEC.



Levente at a meeting

Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

“TeamMate 360 is a tool which can effectively help managers in own reflection about their actions in different situations. We will help with the TeamMate360 all those interested in improving their core and specific managerial skills”.

Levente-elek Dosa, TeamMate360 facilitator

For further information visit:

<http://teammate360.eu>



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