



TeamMate 360:

Pasta Gyermelyi,
Istvan Marschal



TeamMate 360:

Organisation:

**Pasta Gyermelyi/ István
Marschal**

*"The best about the app is, that it is
anonymous."*

István Marschal/ Pasta Gyermelyi

Summary

István Marschal is the Director of the Pasta Gyermelyi company, the Rmanian branch of the Gyermelyi Zrt. , which is Hungary's market-leading pasta producer, number one egg producer and key figure of the flour milling industry.

Challenges

In István's everyday work it is challenging that he has colleagues who he talks with and meets on a daily basis, there are employees who he talks to on a weekly basis, and the third group which he coordinates remotely. He would have been interested to see if there are differences in his actions in relation to the three groups.

"Interesting tool and very useful in a manager's life. The really good thing about it is that it is anonymous, so colleagues can freely express their opinion".

István Marschal, Pasta Gyermelyi

T360 Assessment

István's experience with the T360 assessment tool has proved to be a really useful one. He expressed his will in trying out the tool with all three groups he coordinates. He says that the app is really easy to use and offers interesting feedback.

The Outcome

In István's opinion, the T360 tool could be of good use for all managers who care about improving constantly their relationship with their colleagues. He will spread the word about it whenever he'll have the chance.

Results and Future Plans

Completing the assessment with the different groups, showed some similarities in Istvan's managerial behaviour and attitudes. In addition to that, some differences have also been identified, which according to István, need to be taken into consideration and improved where possible. All these had been discussed within the tutorial held with the T360 facilitator.



The official website of the company.

Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

For further information visit:

<http://teammate360.eu>

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