



TeamMate 360:

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Organisation:

Studio Tecnico C.F., Fabio Furlani

"Design and Delivery is our strength"

<Fabio Furlani>

Background

Studio Tecnico C.F. is a civil engineering company based in Udine, Italy. It was established in 2002 by a team of engineers, geologists and technical specialists with a remarkable experience in the design and management of public and private works. They offer a broad range of professional services in the Friuli Venezia-Giulia area.

T360 Assessment

Mr. Fabio Furlani, in his capacity of partner and manager, performed his self-assessment while team members Ms. Caterina Conti and Mr. Andrea Craighero completed the T360 assessment.

The Outcome

The T360 assessment was performed in December 2018. Assessors were selected as they work in two different cities in the area: Pordenone and Trieste.

Results and Future Plans

The Teammate360 evaluation displayed pretty aligned assessments performed by the manager and the team members, mostly in the areas concerning Team Leadership, Working as a Team and Exploiting Technology. Thanks to the T360 assessment, the manager detected a problem concerning on-line communication tools, which use appeared to be slightly disregarded by the company members. Future plans include reviewing the way in which team communication takes place and the use of more technology tools to support team interaction.



For further information visit:

<http://teammate360.eu>

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Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.