



TeamMate 360:

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Organisation:

Ristorflor, Eddie Speranza

"Style, quality and passion. This is us"

<Eddie Speranza>

Background

Ristorflor is a flower design and fresh flowers supply company based in Udine, Italy, serving floral professionals in the Northeast of Italy.

T360 Assessment

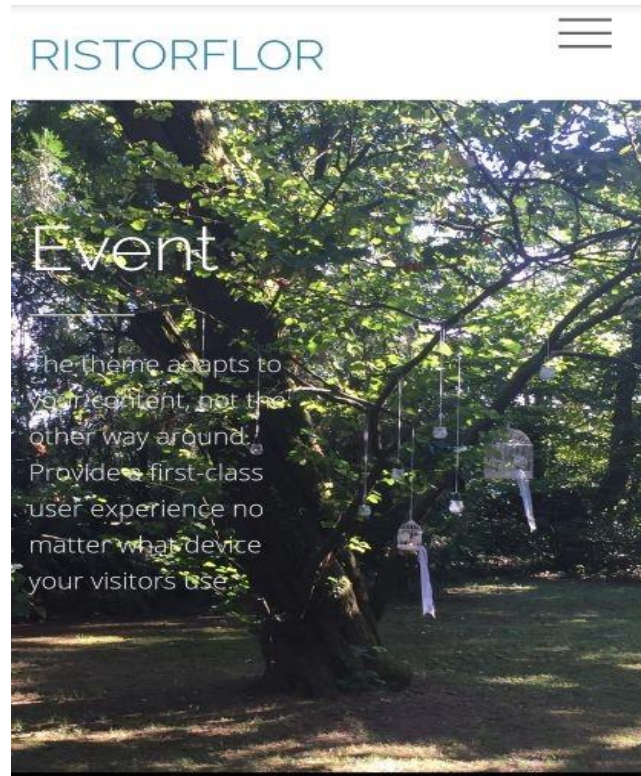
Mr. Eddie Speranza, in his capacity of manager, performed his self-assessment, while two team members Ms Michela Greatti and Ms Miriam Marangone completed the T360 assessment .

The Outcome

The T360 assessment was performed in December 2018. All the company staff works in remote, as all the team members cover different cities in the Northeast of Italy and they meet only once or twice in a month.

Results and Future Plans

The evaluation performed through T360 displayed that the manager and the team members assessment were quite aligned, especially in the areas concerning Team Planning – where manager and team scores were nearly the same – , Team Leadership and Performance Management . Thanks to the assessment, Mr Speranza realized that he should explain plans more clearly to his staff and always check that team members understand them properly.



Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

For further information visit:

<http://teammate360.eu>

Disclaimer: This project has been funded with support from the European Commission. This document reflects the views only of the author and the Commission cannot be held responsible for any use which might be made of the information contained herein.