



TeamMate 360

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Organisation:

LawLinguists, Raffaele Sena

"The nature of our business model required significant remote working skills since the beginning"

<Mr. Raffaele Sena >

Background

Lawlinguists is an international network of multilingual lawyers offering legal translation services in 100 language combinations. Lawlinguists started in 2011 as a promising start-up created by a group of young lawyers and it is now a well established agency. It currently runs operations in Milan, Barcelona and Stuttgart.

T360 Assessment

Mr. Raffaele Sena, in his capacity of partner and manager has performed his self-assessment, while team members ms. Francesca Pucella and Mr. Daniele Avola have completed the T360 assessments.

The Outcome

The T360 assessment was performed during the fall/winter 2018. Assessors were selected since they are part of the core team and perform part of their work in remote.

Results and future plans

The evaluation performed through Teammate360 displayed that the manager's self-assessment and the team members' assessments were pretty much aligned, in particular in the areas "working as a team" and "exploiting technology". A gap was instead found in the area "performance management". Future plans include involving the staff in training sessions on remote-teamworking.



Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

For further information visit:

<http://teammate360.eu>

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