



TeamMate 360: Business Coaching

TeamMate 360:

Exponential Training & Assessment:

Anne-Marie Daly, Business Coach

"As a business coach and assessor for qualifications, I have found TeamMate 360 to be a powerful tool that helps me to develop managers."

Anne-Marie Daly, Business Coach

Summary

TeamMate 360 has many uses – in this case study Anne-Marie talks about how she uses it when coaching managers working towards a management and leadership qualification.

Challenges

Working with managers who have registered for a Chartered Management Institute qualification is about helping them to develop and improve their performance and impact in their job role. Undertaking a thorough initial assessment at the start of their learning journey can be a long and involved exercise.

T360 Assessment

TeamMate 360 has provided Anne-Marie with an effective tool that enables an effective and efficient initial assessment process. TeamMate 360 has helped to improve the action planning process.

The Outcome

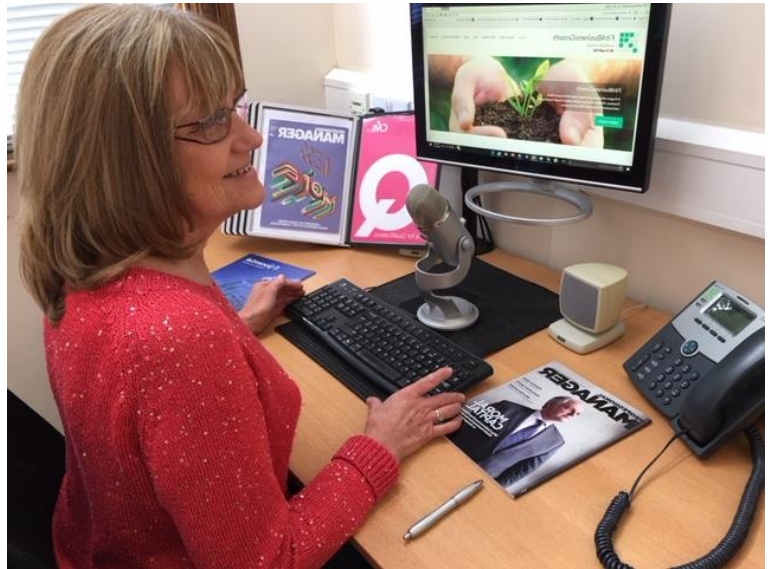
To-date, Anne-Marie has been able to use TeamMate 360 with managers undertaking the Level 5 Management and Leadership qualification awarded by the Chartered Management Institute.

Results and Future Plans

Looking to the future, Anne-Marie is looking to repeat the TeamMate 360 assessments with the same managers to evaluate the impact of their qualification on their Core and Specific Skills.

"I find TeamMate 360 provides me with valuable information about the manager's skills which I can use when coaching them and agreeing actions plans."

Anne-Marie Daly, Business Coach



Anne-Marie Holding an on-line coaching session

Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

After the Erasmus+ project, there is potential to develop other versions of TeamMate 360 to include coaching, consulting and other job roles.



Erasmus+

For further information visit:

<http://teammate360.eu>

Disclaimer: This project has been funded with support from the European Commission. This document reflects the views only of the author and the Commission cannot be held responsible for any use which might be made of the information contained herein.