



TeamMate 360: Modern Workplace Team

Exponential
Training & Assessment

TeamMate 360:

Unseen Pro Ltd,
Varna, Bulgaria:

**Dimiatr Atanasov and
Hristian Mihov
Co-owners & Founders**

“The T360 Tool helps us, as young entrepreneurs, to meet continuous digital transformation and adaptation that drives the success of our businesses and empowers the team to do more with less”. Dimiatar Atanasov, Unseen Pro Ltd

Summary

Unseen Pro Ltd is a fast growing ITC company, created by two students several years ago with a grant from the UNDP and Bulgarian Ministry of Economy. Nowadays, the company offers software development and optimisation for customers in the EU, the USA and Canada.

Challenges

Workforces are more distributed than ever. Distributed workplaces demand an updated way of thinking about communication and collaboration. The modern workers are not tied to any specific set of tools and are ready to change when the need arises. Thus, acquiring

new management skills are essential to entrepreneurs to embrace and learn a new way of working and delivering the expected business results.

T360 Assessment

The Unseen Pro Ltd co-owners took part in T360 assessment and in the TeamMate360 Remote Managers Training Course, organised on-line by the Bulgarian project partner VEDA. Also, they participated in project Multiplier Event in Varna, sharing with other attendees a positive feedback from the project.

The Outcome

Both entrepreneurs said that they learned with interest about the T360 core and specific skills. They found the training on giving a feedback and working as a team especially useful.

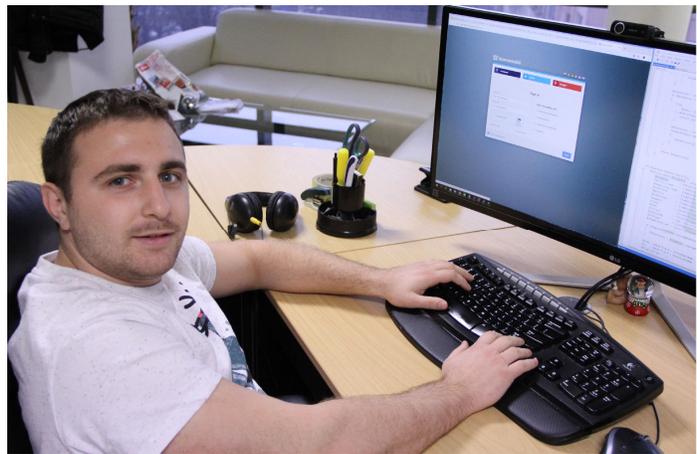
Results and Future Plans

The evaluation results showed the need to learn more and to acquire additional skills related to Leading a Team, Providing Direction, and Developing Identity.

“It was a good experience for us, to learn about T360 Model and specifically about remote team working. This provided ideas about how to change personally and how to adapt the workplaces better to the digital environment and our business goals.”
H. Mihov, Unseen Pro Ltd



Erasmus+



Mr. Dimitar Atanasov and Mr. Hristian Mihov,
UnseenPro Ltd. Managers and Founders

Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

For further information visit:

<http://teammate360.eu>

Disclaimer: This project has been funded with support from the European Commission. This document reflects the views only of the author and the Commission cannot be held responsible for any use which might be made of the information contained herein.