



TeamMate 360: Support for Black Sea NGO Network Managers



TeamMate 360:

Black Sea NGO Network

Ms. Emma Gileva

"TeamMate 360 has proved to be an extremely useful tool to support the remote works of members of the Black Sea NGO Network, aiming at the successful management of joint projects in the Black Sea Basin countries"

Emma Gileva, Member of the Managing Board and BSNN's representative

Summary

The Black Sea NGO Network (BSNN), established in 1998, is a regional association of NGOs from all Black Sea basin (BSB) countries. The BSNN members, currently over 60, are brought together by the common concern for the decreasing environmental quality of the Black Sea and the need for the adoption of democratic values and practices in the Black Sea countries that follow the ideals of sustainability.

Challenges

Because of the location of the BSNN organisations in different BSB countries, difficulties arise in on-line communication and in the implementation of activities in joint projects, due to different skills

and cultural differences in the communication between individual managers.

T360 Assessment

BSNN representative Ms. Emma Gileva, who is currently in charge of management of projects with acronyms MELTEMI (Balkan-Med Program), MARLITER (BSB Program) and HARMON (Danube Program), found it helpful to take part in the T360 on-line assessment to find out what is necessary for her further development as a successful team leader and project partner in these projects. She has to cooperate and work virtually with partners from three different areas – Black Sea basin, Balkan-Med and Danube region.



<https://www.bsnn.org/index.html>

The Outcome

After discussions with her T360 coach about the findings in the Individual Report, Ms. Gileva took some actions towards improving her performance in the areas of Team Planning, Team Leadership and Working as a Team. Also, some actions were undertaken for better Exploiting of Technology.

Teammate 360 is a project funded by the Erasmus+ programme.

The project aims to help managers and enterprises involved in the management of remote workers and virtual teams.

During the project, managers completed a 360-degree skill assessment and took part in a course called The Remote Manager.

Results and Future Plans

“I will continue to refer to the T360 Report’s development actions to deal with on-line collaboration and to become more successful when carrying out projects with our partners from all EU and IPA countries. I shall recommend the T360 Tool to other BSB project managers.”
Emma Gileva



For further information visit:

<http://teammate360.eu>



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